DOCUMENT RESUME

ED 250 030 JC 840 559

AUTHOR	Kramer, Billie Willits
TITLE	Institutional Units and Campuses with Faculty Collective Bargaining Agents. Special Report #12: Update.
INSTITUTION	Academic Collective Bargaining Information Service, Washington, D.C.
SPONS AGENCY	Carnegie Corp. of New York, N.Y.; EXXON Education Foundation, New York, N.Y.; Ford Foundation, New York, N.Y.
PUB DATE	Apr 80
NOTE	37p.; Publication of the Project on Educational Employment Relations.
AVAILABLE FROM	Academic Collective Bargaining Information Service, Labor Studies Center, University of the District of Columbia, 724 Ninth Street, N.W., Suite 210, Washington, DC 20001 ($2.50).
PUB TYPE	Reports - Research/Technical (143) -- Statistical Data (110)
EDRS PRICE	MF01 Plus Postage. PC Not Available from EDRS.
DESCRIPTORS	*Collective Bargaining; Colleges; *Contracts; *Faculty Organizations; National Surveys; Postsecondary Education; Private Colleges; Public Schools; *Teacher Associations; Two Year Colleges; *Unions; Universities

ABSTRACT

Information is provided on the faculty collective bargaining agents representing two- and four-year colleges. Introductory material highlights changes in bargaining arrangements taking place in 1978 and 1979, focusing on changes in agents, the practice of voluntary recognition, state legislative actions, and a U.S. Supreme Court decision regarding the status of college faculty as "professional" or "managerial" employees. Next, a listing is provided of the units represented by the American Association of University Professors (AAUP), the American Federation of Teachers (AFT), the National Education Association (NEA), independent agents, a coalition of the AAUP and AFT, a coalition of the AAUP and NEA, the American Federation of Government Employees (AFGE), and no agents. For each unit listed, information is provided on the number of campuses involved, the approximate size of the unit, the certification date, and the existence of a contract. Next, the 100 units that voted to have no agent are listed, with information on the agents on the most recent ballot and the year of the election. Then, tables provide campus and unit counts of public and private, two- and four-year colleges represented by each agent; information on the number of faculty represented by each agent; campus and unit counts of public and private, two- and four-year colleges with faculties that have contracts or are renegotiating contracts; and statistics showing the types and number of agents by state within the regions of the country. (HB)

"PERMISSION TO REPRODUCE THIS MATERIAL IN MICROFICHE ONLY HAS BEEN GRANTED BY
J. D. Cunningham
TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

U.S. DEPARTMENT OF EDUCATION
NATIONAL INSTITUTE OF EDUCATION
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)
X This document has been reproduced as received from the person or organization originating it.
☐ Minor changes have been made to improve reproduction quality.
• Points of view or opinions stated in this document do not necessarily represent official NIE position or policy.

ED250030

ACBIS

Project on Educational Employment Relations

Gateway I Building • Box 17230 • Dulles International Airport • Washington, D. C. 20041 • (703) 471-7304

Edward P. Kelley, Jr., Esq.
Director

Frank C. Gerry, Ph.D.
Associate Director

Billie Willits Kramer
Assistant Director

George Ward Angell
Consultant

James Gemmell
Consultant

SPECIAL REPORT #12
UPDATE

April 1980

INSTITUTIONAL UNITS AND CAMPUSES WITH FACULTY COLLECTIVE BARGAINING AGENTS

by

Billie Willits Kramer

Nineteen seventy-eight and nineteen seventy-nine were both moderate years for election of bargaining agents with a fairly active interest shown by private, four-year institutions. A number of institutions previously voting "no agent" have had or have scheduled second elections.

As in the past, numerous institutions have units that have changed agents. Most notably since the April, 1978 report are the community colleges in New York and Connecticut. Also, the Associated Pennsylvania State College and University Faculties, formerly an independent agent, has voted to establish a dual affiliation with the AAUP and AFT, while the Kent State University unit of both two and four-year campuses has dissolved its AAUP/NEA coalition and is now represented by the AAUP.

Voluntary recognition continues to be used by institutions in those states where currently no collective bargaining law exists. Presently there are twenty-three units of two-year and five units of four-year institutions, predominantly in Ohio and Illinois, organized and bargaining under trustee recognition. Note that within these figures two units, Kent State University and University of Cincinnati, are counted twice because each unit represents faculty in both two and four-year institutions. If one were to indicate the total number of units bargaining under voluntary recognition it would be twenty-six rather than the apparent twenty-eight. For an in-depth analysis of this form of bargaining, see ACBIS Monograph #7, Faculty Bargaining Under Trustee Policy.

Funded by the Carnegie Corporation of New York, the Exxon Education Foundation and The Ford Foundation.

JC 840 559

State legislative action permitting collective bargaining by faculty in public institutions has been minimal. California now has a law that covers four-year institutions. Florida has amended its law and now permits institutions in the state-wide system to individually opt out of bargaining. In the other direction, the Virginia state court has found bargaining to be illegal until such time that the legislature passes a collective bargaining law.

A recent U. S. Supreme Court decision concerning Yeshiva University indicates that the faculty at that institution are "professional employees" under the National Labor Relations Act (NLRA); nevertheless, professionals may be exempted from coverage under the judicially implied exclusion for "managerial employees" when they are involved in developing and implementing employer policy. Consequently, although the National Labor Relations Board had certified a unit of faculty members and ordered the University Board to bargain, the order was challenged through the courts, ultimately resulting in the Supreme Court holding that Yeshiva faculty are excluded from coverage of the NLRA as managerial employees. The reaction and consequences are currently being discussed in various forms. Note that in the previous report Yeshiva University was listed as an independent bargaining agent. Technically a unit was certified by the National Labor Relations Board, but because of the Supreme Court decision it is not included in this report either as a certified unit or as a "no agent" election.

Finally, a change in format of the ACBIS/PEER Special Report has been made to reflect the continued need for accurate, pertinent information in the area of faculty bargaining in higher education. The notations for private, as well as two and four-year institutions and their affiliation have been maintained along with their respective states, the number of campuses, and whether a contract currently exists. Additions to the Report include a more readable column arrangement, the approximate size of the bargaining unit and the initial certification date with footnotes to indicate subsequent changes in affiliation. The grid, based on geographical locations has been helpful to readers and, therefore, is again included with updated figures.

Note that the Report, while listing institutions, speaks to bargaining "units." This is a change which more accurately indicates the status of bargaining in that some institutions are beginning to report more than one unit of faculty and professional staff. That is, the term "institution" refers to the legal name of the college or university. The term "agent" as appears in the section on "no agent" elections and the listing of institutions by association or union affiliation reflects who represents the faculty. The term "unit," and there may be more than one per institution, refers to the certified group of employees or that group of employees agreed upon to be included in the master agreement if the institution is negotiating under a voluntarily recognized plan rather than under a state law or the National Labor Relations Act.

As you read through the report, make note of your institution. If changes need to be made or more detailed comment in footnotes is necessary, please let us know. In that way information can be kept current, and colleagues in higher education can be better informed.

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
(57 units, 84 campuses)

Four-Year Units - (48 units, 61 campuses)

Unit[1]	State	Number of Campuses	Approx. Size of Unit[2]	Cert. Date[3]	Contract (K)[4]
+Adelphi University	NY	1	540	1972	K
+Ashland College	OH	1	80	1972	K
+Bard College	NY	1	65	1972	K
+Bloomfield College	NJ	1	45	1973	K
+Boston University	MA	1	875	1975	K
+Colorado Women's College	CO	1	40	1979	
Connecticut State Colleges	CT	4[5]	1,200	1976	K
+Curry College	MA	1	70	1979	
+Daemen College	NY	1	80	1979	
Delaware State College	DE	1	135	1977	K
+Drury College	MO	1	60	1979	
+D'Youville College	NY	1	65	1976	K
Eastern Michigan University	MI	1	630	1974[6]	K
Eastern Montana College	MT	1	160	1975[6]	K
+Emerson College	MA	1	85	1975	K
+Fairleigh Dickinson University	NJ	3[7]	(530)[8]	1974	K
+Hofstra University	NY	1	520	1972	K
Kent State University	OH	1	(910)[9]	1975	K
Lincoln University	PA	1	90	1972	K
+Long Island University - Arnold & Marie Schwartz School of Pharmacy and Health[10]	NY	1	50	1979	K
+Marymount College	NY	1	60	1976	K
+Monmouth College	NJ	1	60	1978	K
+Mount Vernon College[11]	DC	1	25	1977	
New Jersey College of Medicine and Dentistry	NJ	1	325	1972	K
+New York Institute of Technology	NY	2[12]	185	1970	K
Northern Michigan University	MI	1	305	1975	K
Oakland University	MI	1	305	1970	K
+Polytechnic Institute of New York[13]	NY	1	220	1970	K
Portland State University[14]	OR	1	660	1978	K
+Post College	CT	1	25	1978	
+Regis College	CO	1	75	1972	K
+Rider College	NJ	1	160	1974	K
Rutgers University	NJ	3[15]	2,500	1970	K
+St. John's University	NY	1	650	1970	K
+Steven's Institute of Technology	NJ	1	110	1976	K
Temple University	PA	1	1,400	1973	K
Towson State College[16]	MD	1	500	1974	
+University of Bridgeport	CT	1	280	1974	K

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
(AAUP Four-Year Units Con't.)					
University of Cincinnati	OH	1	(1,625)[17]	1975	K
University of Connecticut	CT	6[18]	1,445	1976	K
University of Delaware	DE	1	770	1972	K
University of Nebraska at Omaha	NE	1	400	1979	
University of Rhode Island	RI	1	690	1971	K
+Utica College of Syracuse University	NY	1	85	1976	K
+Wagner College	NY	1	105	1974	K
Wayne State University	MI	1	1,750	1972	K
Western Michigan University	MI	1	860	1975	K
+Wilberforce University	OH	1	50	1979	
Two-Year Units - (9 units, 23 campuses)					
Belleville Area College	IL	1	135	1967	K
Cuyahoga Community College	OH	3[19]	425	1977	
+Edward Williams College (Fairleigh Dickinson)	NJ	1	(15)[20]	1974	K
Indian River Community College	FL	1	105	1975	K
Kent State University	OH	7[21]	(200)[22]	1975	K
Montgomery College	MD	3[23]	240	1980	
Montgomery County Community College	PA	1	150	1979	K
University of Cincinnati	OH	5[24]	(245)[25]	1975	K
+Union College	NJ	1	100	1976	K
AMERICAN FEDERATION OF TEACHERS (AFL-CIO) (127 units, 257 campuses)					
Four-Year Units - (43 units, 98 campuses)					
+Antioch School of Law	DC	1	15	1976	
+Bryant College	RI	1	90	1967	K
City University of New York	NY	12[26]	(16,000)[27]	1969	K
+College of Osteopathic Medicine-Surgery	IA	1	40	1976	K
+Cooper Union	NY	1	55	1976	K
+Dowling College	NY	1		1969[28]	K
+Dyke College	OH	1	20	1975	K
+Florida Memorial College	FL	1	40	1979	
+Franklin Pierce College	NH	1	55	1974	K
+Goddard College	VT	1	15	1978	K
+Goddard College Graduate Faculty	VT	1		1978	K

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
(AFT Four-Year Units Con't.)					
Illinois Board of Governors System	IL	5[29]	1,750	1976	K
+Ithaca College	NY	1		1978	
+Long Island University - Brooklyn Center	NY	1	500[30]	1972	K
+Long Island University - C.W. Post Center	NY	1	355	1972	K
+Long Island University - Southampton Center	NY	1	150[31]	1972	K
+Moore College of Art	PA	1	40	1971	K
+Nasson College	ME	1	40	1977	
New Jersey State College System	NJ	8[32]	3,200	1972	K
Oregon College of Education	OR	1	175	1977[33]	K
+Park College	MO	1	40	1976	K
Portland State University[34]	OR	1	45	1978	K
+Pratt Institute	NY	1	500	1976	K
+Quinnipiac College	CT	1	160	1975	K
Rhode Island College	RI	1	360	1972	K
+Robert Morris College	PA	1	75	1974	K
Southeastern Massachusetts University	MA	1	300	1979	K
+Spring Garden College	PA	1	60	1979	
State University of Florida	FL	9[35]	5,400	1976	K
State University of New York	NY	24[36]	(16,000)[37]	1971	K
+Stephens College	MO	1	150	1979	
+St. Leo College	FL	1			K
United States Merchant Marine Academy	NY	1	75	1976	K
+University of Albuquerque	NM	1	85	1979	
University of Connecticut Health Center	CT	1	805	1978	
University of Guam		1			K
University of Michigan (teaching assistants)	MI	1	2,000		
University of Montana	MT	1	490	1978	K
University of Oregon (teaching assistants)	OR	1	280	1977	K
University of Wisconsin at Madison (teaching assistants)	WI	1	1,600	1969	K
Vermont State Colleges	VT	3[38]	(300)[39]	1973	K
+Wentworth Institute of Technology	MA	1	115	1973	K
+Western States Chiropractic College	OR	1	25	1978	

Two-Year Units - (84 units, 159 campuses)

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
Adirondack Community College	NY	1	75	1978	K
+Becker Junior College	MA	1	20	1974	
Big Bend Community College	WA	1	50	1975	K
Blackhawk Technical Institute	WI	3[40]	80	1972	K
Brevard Community College	FL	1	225	1976	
Bucks County Community College	PA	1	190	1971	K
Camden County College	NJ	1	105	1968[41]	K
+Central YMCA Community College	IL	1	90	1976	K
City College of San Francisco	CA	1[42]	1,620	1978	
City Colleges of Chicago	IL	9[43]	1,400 (2,100)[44]	1966	K
City University of New York	NY	7		1969[45]	K
College of Lake County	IL	1[46]	165	1971[47]	K
Community College District V	WA	2	500	1969	K
Community College of Allegheny County	PA	4[48]	370	1971	K
Community College of Baltimore	MD	2[49]	200	1969	K
Community College of Philadelphia	PA	1	320	1969	K
Compton Community College	CA	1	160	1978	
Connecticut State Technical Colleges	CT	5[50]	830	1978	K
+Cottey College	MO	1	30	1976	K
Dawson College	MT	1	15	1975	K
District I Technical Institute at Eau Claire	WI	1	150	1967	K
Dutchess Community College	NY	1	175	1969	K
Edison Community College	FL	1	60	1976	K
El Camino Community College	CA	1	770	1977	K
Elgin Community College	IL	1	125	1978	
Fashion Institute of Technology (Grants Bachelor's Degree)	NY	1	350	1976	K
Gateway Vocational Technical Institute	WI	3[51]	180	1972	K
Glendale Community College	CA	1	450	1979	
Gloucester County College	NJ	1	80	1968[52]	K
+Graham Junior College[53]	MA	1			
Green River Community College	WA	1	110	1972	K
Henry Ford Community College	MI	1	210	1966	K
Highland Community College	IL	1	45	1968	K
Highland Park Community College	MI	1	85	1966	K
Illinois Valley Community College	IL	1	70	1966	K
Indian Head Technical Institute	WI	4[54]	145	1935[55]	K
Joliet Junior College	IL	1	150	1967	K
+Kendall College	IL	1	20	1976	K
Lake Michigan College[56]	MI	1	60	1967	K
Los Angeles Community College District	CA	9[57]	4,800	1976	K

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
(AFT Two-Year Units Con.'t)					
Los Rios Community College District	CA	3[58]	1,300	1978	K
Madison Area Technical College	WI	3[59]	275	1967	K
Marin Community College	CA	2[60]	600	1978	
Middlesex County College	NJ	1	215	1968	K
Milwaukee Area Technical College	WI	4[61]	535	1967	K
+Mitchell College	CT	1	20	1975	K
Mohawk Valley Community College	NY	1	145		K
Monroe Community College	NY	1	300	1968	
Moraine Valley Community College	IL	1	140	1972	K
Morton College	IL	1	70	1967	K
Nassau Community College	NY	1	455	1969	K
Northampton County Area Community College	PA	1	95	1976	K
Northeast Wisconsin Technical Institute	WI	3[62]	140	1967[63]	K
Onondaga Community College	NY	1	180	1967	K
Orange Coast Community College[64]	CA	1	660	1979	
Palm Beach Junior College	FL	1	195	1977	K
Palo Verde College	CA	1	15	1976	K
Peralta Community College District	CA	5[65]	965	1979	
Portland Community College	OR	1	310	1974	K
Prairie State College	IL	1	95	1969	K
Reading Area Community College	PA	1	35	1975	K
Rockland Community College	NY	1	145	1969	K
San Diego Community College	CA	3[66]	170	1977	
Seattle Community College	WA	3[67]	365	1968[68]	K
Shoreline Community College	WA	1	300	1970	K
Snohomish County Community College	WA	1	510	1978[69]	K
Somerset County College	NJ	1	80	1971	K
Southwestern Oregon Community College	OR	1	65	1974	K
State Center Community College District	CA	2[70]	305	1977	
State University of New York	NY	6[71]	(1,100)[72]	1971	K
Suffolk County Community College	NY	3[73]	430	1970	K
Tacoma Community College	WA	1	90	1972	K
Thornton Community College	IL	1	130	1971	K
Triton College	IL	1	150	1973[74]	K
University of Alaska Community Colleges	AK	10[75]	250	1974	K
Ventura Community College System	CA	3[76]	370	1977	

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
(AFT Two-Year Units Con't.)					
Vermont Technical College	VT	1	(50)[77]	1973	K
Waubonsee Community College	IL	1	75	1970	K
Wayne County Community College	MI	1	190	1970	K
Westchester Community College	NY	1	205	1969	K
Western Wisconsin Technical Institute	WI	1	190	1966[78]	K
Whatcom Community College	WA	1	125	1975	K
William Rainey Harper College	IL	1	210	1976	K
Yakima Valley College	WA	1	300	1978	K

NATIONAL EDUCATION ASSOCIATION
(183 units, 304 campuses)

Four-Year Units - (34 units, 70 campuses)

+Adrian College	MI	1	55	1975	K
Central Michigan University[79]	MI	1	570	1969	K
+Detroit College of Business	MI	1	15	1973	K
+Detroit Institute of Technology	MI	1	35	1977	K
Ferris State College	MI	1	460	1973	K
Lake Superior State College	MI	1	105	1978	K
+Long Island University - C.W. Post Adjunct Faculty	NY	1	430	1978	
+Loretto Heights College	CO	1	100	1972	K
+Marymount College of Virginia[80]	VA	1	50	1975	K
Massachusetts State Colleges	MA	10[81]	1,750	1977	K
Minnesota State Colleges	MN	7[82]	1,900	1975	K
+National College of Business	SD	1		1976	K
Nebraska State College System	NE	4[83]	475[84]	1972	K[85]
Northern Montana College	MT	1	70	1975	K
+Ohio Northern University	OH	1	145	1979	
Pittsburg State University	KS	1	220	1974	K
+Rhode Island School of Design	RI	1	50	1978	K
+Roger Williams College	RI	2[86]	80	1972	K
Saginaw Valley College	MI	1	125	1972	K
+Salem College	WV	1		1979	
+St. Francis College	PA	1	70[87]	1975	
+Shaw College	MI	1	65	1975	K
South Dakota Board of Regents	SD	7[88]	1,230	1978	K
Southern Oregon College	OR	1	205	1974	K
+University of Detroit	MI	1	205	1975	K
University of the District of Columbia	DC	3[89]	605	1978	
+University of Dubuque	IA	1	45	1973	K
+University of Dubuque Theological Seminary	IA	1	10	1973	K

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
(NEA Four-Year Units Con't.)					
University of Lowell	MA	2[90]	500	1970	K
University of Maine	ME	8[91]	1,000	1978	K
University of Massachusetts	MA	2[92]	1,765	1977	K
University of New Hampshire - Keene State College[93]	NH	1	130	1977	K
Western Montana College	MT	1	35	1975	K
Youngstown State University	OH	1	395	1972	K
Two-Year Units - (149 units, 234 campuses)					
Alpena Community College	MI	1	55	1965	K
Atlantic Community College	NJ	1	100	1968	K
Barstow Community College	CA	1	65	1979	K
Bay de Noc Community College	MI	1	45	1971[94]	K
Bellevue Community College	WA	1	250	1972	K
Bergen Community College	NJ	1	235	1968	K
Brookdale Community College	NJ	1	170	1971	K
Broome Community College	NY	1	180	1969[95]	K
Burlington County College	NJ	1	100	1970	K
Butler County Community Junior College	KS	1	60	1971	K
Butte College	CA	1	110	1978	K
Cayuga County Community College	NY	1	80	1970[96]	K
Central Technical Community College Area	NE	3[97]	140	1970	K[98]
Centralia College District	WA	1	105	1968	K
Chabot College	CA	1	300	1978	
Charles Stewart Mott Community College[99]	MI	1	220	1966	K
Chemeketa Community College	OR	1	185	1974	K
Chipola Junior College	FL	1	60	1976	K
Citrus College	CA	1	130	1977	K
Clackamas Community College	OR	1	130	1975	K
Clark Community College	WA	1	100	1974	K
Clatsop Community College	OR	1	45	1975[100]	K
Clinton Community College	NY	1	40	1972	K
Cloud County Community Junior College	KS	1	40	1970	K
College of the Canyons	CA	1	150	1977	K
College of the Sequoias	CA	1	150	1976	K
Colorado Community College System	CO	8[101]	750	1979[102]	
Columbia Community College	WA	1	95	1972	K
Columbia Greene Community College	NY	1	40	1971[103]	K
Community College District #17	WA	2[104]	320		K
Community College of Beaver County	PA	1	60	1970[105]	K

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
(NEA Two-Year Units Con't.)					
Community College of the Finger Lakes	NY	1	75	1974[106]	K
County College of Morris	NJ	1	165	1975	K
Cumberland County College	NJ	1	55	1968	K
Delaware County Community College	PA	1	100	1974	K
Delaware Technical and Community Colleges	DE	4[107]	230	1974	
Des Moines Area Community College	IA	2[108]	185	1975	K
Eastern Iowa Community College District	IA	3[109]	135	1975	K
+Endicott Junior College	MA	1	40	1973	K
Erie Community College	NY	3[110]	220	1971	K
Essex County College	NJ	1	215	1968	K
Fort Steilacoom Community College	WA	1	95	1969	K
Fox Valley Technical Institute	WI	2[111]	180	1968	K
Fulton-Montgomery Community College	NY	1	35	1969[112]	K
Garden City Community Junior College	KS	1	65	1971	K
Gavilan College	CA	1	80		
Genesee Community College	NY	1	105	1970[113]	K
Glen Oaks Community College	MI	1	30	1968	K
Gogebic Community College	MI	1	35	1965	K
Grossmont College	CA	1	50	1977	K
Highline Community College	WA	1	140	1965	K
Hillsborough College	FL	1	180	1975	K
Hudson Valley Community College	NY	1	225	1969[114]	K
Hutchinson Community Junior College	KS	1	80		K
Independence Community Junior College	KS	1	30	1970	K
Iowa Central Community College	IA	3[115]	110	1975	K
Iowa Lakes Community College	IA	2[116]	85	1977	K
Iowa Western Community College	IA	2[117]	110	1976	K
Jackson Community College	MI	1	100	1965	K
Jefferson Community College	NY	1	55	1969	K
Johnson County Community Junior College	KS	1	130	1980	
Kalamazoo Valley Community Junior College	MI	1	95	1969	K
Kansas City Kansas Community Junior College	KS	1	90	1971	K
Kellogg Community College	MI	1	100	1968	K
Kern Community College	CA	3[118]	375	1977	K
Kirkwood Community College	IA	1	145	1975	K
Kirtland Community College	MI	1	25	1973	K

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
(NEA Two-Year Units Con't.)					
Labette Community Junior College	KS	1	25	1970	K
+Laboure Junior College	MA	1	30	1975	K
Lake Land College	IL	1	100	1968	K
Lakeland Community College	OH	1	110	1978	K
Lakeshore Technical Institute	WI	1	90		K
Lane Community College	OR	1	270	1974	K
Lansing Community College	MI	1	900	1968	K
Lehigh County Community College	PA	1	80	1970	K
Lower Columbia College	WA	1	70	1967	K
Luzerne County Community College	PA	1	70	1971	K
Maine Vocational-Technical Institutes	ME	6[119]	160		K
Massachusetts Community College System	MA	15[120]	1,500	1976	K
Merced College	CA	1	130	1976	
Mercer County Community College	NJ	1	125	1970	K
Metropolitan Technical Community College	NE	3[121]	95	1974	K
Mid-Michigan Community College	MI	1	35	1968	K
Mid-Plains Technical Community College Area	NE	2[122]	85	1976	K
Mid-State Technical Institute	WI	3[123]	65	1970	K
Minnesota State Junior College System	MN	18[124]	1,100	1972	K
Monroe County Community College	MI	1	50	1973	K
Montcalm Community College	MI	1	30	1968	K
Monterey Peninsula College	CA	1	420	1978	
Moraine Park Technical Institute	WI	3[125]	100	1969	K
Mount San Antonio College	CA	1	740	1976	K
Mount San Jacinto College	CA	1	40	1977	K
Muskegon Community College	MI	1	125	1965	K
Napa College	CA	1	150	1977	
Niagara County Community College	NY	1	150	1969[126]	K
North Central Technical Institute	WI	2[127]	105	1969	K
North Country Community College	NY	1	40	1969[128]	K
Northeast Iowa Vocational Technical School, Area 1	IA	2[129]	65	1975	K
Northwest Iowa Technical College	IA	1	35	1975	K
Oakland Community College	MI	5[130]	300	1971	K
Ocean County College	NJ	1	90	1968	K

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
(NEA Two-Year Units Con't.)					
Olympia Technical Community College	WA	1	80	1971	K
Olympic College	WA	1	375	1964	K
Orange Coast Community College[131]	CA	1	1,440	1979	
Orange County Community College	NY	1	125	1969[132]	K
Passaic County Community College	NJ	1	35	1972	K
Peninsula College	WA	1	40	1967	K
Pima Community College	AZ	3[133]	240	1978	K
Rhode Island Junior College	RI	2[134]	300	1972	K
Rio Hondo Community College	CA	1	505	1979	
Riverside Community College	CA	1	500	1978	
Rogue Community College	OR	1	60	1975	K
Saddleback College	CA	1	160	1976	
Saint Clair County Community College	MI	1	120	1970	K
Salem Community College	NJ	1	30	1975	K
San Diego Community College District - San Diego Evening College[135]	CA	1	30	1977	
San Joaquin Delta College	CA	1	580	1977	K
San Jose Community College District	CA	2[136]	270	1977	
San Mateo Community College District	CA	3[137]	1,000	1977	
Santa Ana College - Continuing Education Faculty	CA	1	510	1977	
Sauk Valley College	IL	1	60	1969	K
Schenectady County Community College	NY	1	50	1970[138]	K
Schoolcraft College	MI	1	160	1968	K
Shasta College	CA	1	130		
Shawnee State Community College	OH	1	45		
Sierra College	CA	1	135	1977	
Skagit Valley College	WA	1	80	1965	K
Solano Community College	CA	1	155	1977	
Southeast Community College	NE	3[139]	175	1975	K
Southeastern Community College	IA	2[140]	95	1975	
Southwestern College	CA	1	500	1977	
Southwestern Community College	IA	1	40	1975	K
Southwestern Michigan College	MI	1	40	1969	K
Spokane Community College	WA	1	320	1970	K
Sullivan County Community College	NY	1	110	1974[141]	K
Taft College	CA	1	30	1976	K
Ulster County Community College	NY	1	90	1970	K

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
(NEA Two-Year Units Con't.)					
Victor Valley College	CA	1	65	1977	
Walla Walla Community College	WA	1	90	1968	K
Washtenaw Community College	MI	1	135	1966	K
Waukesha County Technical Institute	WI	1	115	1967	K
Wenatchee Valley College	WA	1	65	1965	K
West Hills College	CA	1	50	1977	
Western Iowa Technical Community College	IA	1	80	1976	K
Western Technical Community College Area	NE	2[142]	70	1976	
Westmoreland County Community College	PA	1	65	1972	K
Williamsport Area Community College	PA	1	170	1971	K
Yosemite Community College District	CA	2[143]	630	1976	K
Yuba College	CA	1	155		
INDEPENDENT AGENTS (29 units, 44 campuses)					
Four-Year Units - (13 units, 13 campuses)					
+Fordham University Law School	NY	1	25	1971	
New Jersey Institute of Technology	NJ	1	350	1971	K
+New York University Law School	NY	1		1973	
+Niagara University	NY	1	165	1975	K
+Northland College	WI	1	40	1975	K
+Syracuse University Law School	NY	1	25	1973	
Temple University Law School	PA	1	45	1973	K
University of Nebraska - Law	NE	1	20	1976	
+University of New Haven	CT	1	130	1976	K
University of Pittsburgh - Medicine	PA	1	450	1976	
+University of San Francisco (non-law Faculty Association)	CA	1	250	1975	K
+University of San Francisco Law School	CA	1	25	1973	K
+University of Scranton	PA	1	150	1974	K

Two-Year Units - (16 units, 31 campuses)

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
Colby Community Junior College	KS	1	50	1972	K
College of the Redwoods	CA	1	120	1976	
Connecticut Community College System	CT	12[144]	550	1976[145]	K
Contra Costa Community College	CA	3[146]	500	1977	
Dodge City Community College	KS	1	55	1974	
Foothill-DeAnza Community College District	CA	2[147]	1,200	1977	K
Grand Rapids Junior College	MI	1	320	1965	K
Herkimer County Community College	NY	1	65	1975	K
Jamestown Community College	NY	1	120	1970[148]	K
Macomb County Community College	MI	2[149]	335	1966	K
Miles Community College	MT	1	25	1973	K
Mount Hood Community College	OR	1	160	1975	
Santa Monica Community College	CA	1	210	1978	
Southwest Wisconsin Vocational Technical Institute	WI	1	85	1972	
+Trocaire College	NY	1	45	1974	
West Shore Community College	MI	1	35	1970	K

AAUP-AFT[150]
(1 unit, 14 campuses)

Four-Year Units - (1 unit, 14 campuses)

Pennsylvania State College and University System	PA	14[151]	4,400	1971[152]	K

AAUP-NEA[153]
(3 units, 11 campuses)

Four-Year Units - (2 units, 4 campuses)

University of Hawaii	HI	3[154]	(2,700)[155]	1972[156]	K
University of Northern Iowa	IA	1	550	1976	K

Two-Year Units - (1 unit, 7 campuses)

University of Hawaii	HI	7[157]	(500)[158]	1972	K

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES (AFGE) (1 unit, 1 campus)

Four-Year Units - (1 unit, 1 campus)

Unit	State	Number of Campuses	Approx. Size of Unit	Cert. Date	Contract (K)
United States Coast Guard Academy (civilian faculty only)	CT	1	50	1975	K

"NO AGENT" VOTES - 100

Four-Year Units - 77

Unit	State	Agents on Ballot	Year
+Albion College	MI	AAUP, NEA	
American Institute of Technology	MI		
+Anna Maria College	MA	AAUP	1978
+Antioch College	OH	AAUP, AFT	
+Baldwin-Wallace College	OH	AAUP	
+Barber-Scotia College	NC	NEA	1979
Bowling Green State University	OH		1979
+Butler University	IN	NEA	1977
+California Institute of the Arts	CA	AFT	
+Catholic University Law School	DC	Indep.	1978
+Centenary College	NJ	AAUP	1977
+College of St. Francis	IL	AFT	
+Curry College[159]	MA	AFT	
+Daemen College[160]	NY	NEA	
Eastern Oregon State College	OR		
+Fordham University[161]	NY	AAUP	
Grand Valley State College[162]	MI	NEA	1974, 1977
+Hamline University	MN	AAUP	
+Ithaca College[163]	NY	AAUP, NEA-AFT	1978
+Jacksonville University	FL	AAUP	
+King's College	PA	AFT, NEA	
+Lawrence Institute of Technology	MI	AAUP	
+Manhattan College	NY	AAUP	
Massachusetts Maritime Academy[164]	MA	NEA, AFT	
+Mercy College	NY	AAUP	1977
+Merrimack College	MA	NEA	
Michigan State University	MI	AAUP, NEA	1972, 1978
Montana State University	MT	AAUP	1978

Unit	State	Agents on Ballot	Year
("No Agent" Four-Year Units Con't.)			
+Nathaniel Hawthorne College	NH	AFT	
+New England Conservatory of Music	MA	AAUP	
+New York University	NY	AAUP, AFT, NEA	
+Northeastern University	MA	NEA	
Northern Michigan University[165]	MI	NEA	
+Northland College	WI	AFT	
+Oberlin College	OH	Indep.	
Ohio University	OH	AAUP, NEA	1976
Oregon College of Education[166]	OR	AFT, AAUP	
Oregon Institute of Technology	OR		
Oregon State University	OR	AAUP, AFT, Indep.	
Pace College	NY	AFT, AAUP	1978
Pennsylvania State University	PA	NEA, AAUP	1977
+Philadelphia College of Art	PA	AFT	
+Point Park College	PA	AAUP	
+Randolph-Macon College	VA	AAUP	
+Rensselaer Polytechnic Institute	NY	AAUP	
+Rhode Island School of Design[167]	RI	AFT	
+Ricker College	MA	AFT	
+Rosary Hill College	NY	NEA	
+Saint Joseph's College	NY	AFT	1979
+Seattle University	WA	AAUP	
+Seton Hill College	PA	NEA	
+Stephens College[168]	MO	AFT, AAUP	
+Syracuse University	NY	AAUP	
+Tusculum College	TN	AFT	
University of Colorado	CO	AAUP, AFT	
+University of Detroit[169]	MI	AAUP, NEA	
+University of Evansville	IN	NEA	1979
University of Florida - Institute of Food and Agricultural Sciences	FL	Indep.	
University of Florida - Medicine at Gainesville	FL	Indep.	
University of Massachusetts at Amherst[170]	MA	AAUP, NEA	
+University of Miami, Coral Gables	FL	AAUP	
University of Minnesota - Faculty	MN	AAUP	1978
University of Minnesota (teaching assistants)	MN	AFT	
University of Montana[171]	MT	AFT, AAUP	
University of Nebraska - Dentistry[172]	NE	Indep.	
University of Nebraska - Lincoln[173]	NE	AAUP	

Unit	State	Agents on Ballot	Year
("No Agent" Four-Year Units Con't.)			
University of New Hampshire at Durham	NH	AAUP, NEA	1977
University of New Hampshire - Plymouth State College	NH	AAUP, NEA	1977
University of Oregon	OR	AAUP, AFT	1977
University of Pittsburgh - Health Professions	PA	NEA, AFT, AAUP	
University of Pittsburgh - Law	PA	Indep.	
University of Pittsburgh - Provost	PA	AFT, NEA, AAUP	
University of Toledo	OH	AFT	
University of Vermont	VT	AFT, NEA, AAUP	
+Villanova	PA	AAUP	
+Waynesburg College	PA	NEA	
+Wilson College	PA	NEA, Indep.	
Two-Year Units - 23			
Butler County Community College	PA	NEA, Indep.	
Central Florida Community College	FL	NEA	1977
College of the Desert	CA		1978
Corning Community College	NY	AFT	
+Dean Junior College	MA	AFT	
Florida Junior College	FL	AFT	1975
Holyoke Community College	MA	NEA	
Imperial Community College	CA	CTA/NEA	1980
+Lasell Junior College	MA	AFT	
Miami-Dade Junior College	FL	AFT	
North Orange County Community College	CA	NEA	1978
Oskaloosa-Walton Junior College	FL	NEA	1975
Pasadena City College	CA		1977, 1979
Pensacola Junior College	FL	AFT	1979
Polk Community College	FL	AFT	1976
+Quinsigamond Community College[174]	MA	NEA	
St. Petersburg Community College	FL	NEA	1977
Santa Fe Community College	FL		1976
Springfield Technical Community College[175]	MA		
Treasure Valley Community College	OR	NEA	
Umpaqua Community College	OR	NEA	
+Villa Marie College	NY	AFT	
William Rainey Harper College[176]	IL	AFT	

DECERTIFICATION

Unit	State	Agent	Year
+Jamestown College	ND	Decertified NEA	197[illegible]
+New England College	NH	Decertified AFT	1976

COLLEGE FACULTIES WITH BARGAINING AGENTS

By "Campus" Count

	Public		Private		Combined		
	4 Yr.	2 Yr.	4 Yr.	2 Yr.	4 Yr.	2 Yr.	Total
AAUP	30	21	31	2	61	23	84
AFT (AFL-CIO)	72	153	26	6	98	159	257
NEA	53	232	17	2	70	234	304
INDEPENDENT	4	30	9	1	13	31	44
AAUP-AFT	14	0	0	0	14	0	14
AAUP-NEA	4	7	0	0	4	7	11
AFGE	1	0	0	0	1	0	1
TOTAL	178	443	83	11	261	454	715

By "Unit" Count**

	Public		Private		Combined		
	4 Yr.	2 Yr.	4 Yr.	2 Yr.	4 Yr.	2 Yr.	Total
AAUP	20	7	28	2	48	9	57
AFT (AFL-CIO)	17	78	26	6	43	84	127
NEA	18	147	16	2	34	149	183
INDEPENDENT	4	15	9	1	13	16	29
AAUP-AFT	1	0	0	0	1	0	1
AAUP-NEA	2	1	0	0	2	1	3
AFGE	1	0	0	0	1	0	1
TOTAL	63	248	79	11	142	259	401

**Multi-campus institutions counted once except for the City and State University of New York, University of Hawaii, Kent State University, and University of Cincinnati, which have been counted once under both two and four-year institutions.

NUMBER OF FACULTY REPRESENTED

Bargaining Unit Size by Agent

	4 Yr.	2 Yr.	Total
AAUP	21,395	1,715	23,110
AFT	48,155	29,130	77,285
NEA	12,935	26,465	39,400
INDEPENDENT	1,675	3,875	5,550
COALITIONS AND OTHER	7,200	500	7,700
TOTAL	91,360	61,685	153,045

FACULTIES WITH OR RENEGOTIATING CONTRACTS

By "Campus" Count

	Public		Private		Combined		
	4 Yr.	2 Yr.	4 Yr.	2 Yr.	4 Yr.	2 Yr.	Total
AAUP	28	15	25	2	53	17	70
AFT (AFL-CIO)	70	131	18	4	88	135	223
NEA	50	191	13	2	63	193	256
INDEPENDENT	2	22	6	0	8	22	30
AAUP-AFT	14	0	0	0	14	0	14
AAUP-NEA	4	7	0	0	4	7	11
AFGE	1	0	0	0	1	0	1
TOTAL	169	366	62	8	231	374	605

By "Unit" Count**

	Public		Private		Combined		
	4 Yr.	2 Yr.	4 Yr.	2 Yr.	4 Yr.	2 Yr.	Total
AAUP	18	5	21	2	39	7	46
AFT (AFL-CIO)	15	66	18	4	33	70	103
NEA	17	121	12	2	29	123	152
INDEPENDENT	2	9	6	0	8	9	17
AAUP-AFT	1	0	0	0	1	0	1
AAUP-NEA	2	1	0	0	2	1	3
AFGE	1	0	0	0	1	0	1
TOTAL	56	202	57	8	113	210	323

**Multi-campus institutions counted once except for the City and State University of New York, University of Hawaii, Kent State University, and University of Cincinnati, which have been counted once under both two and four-year institutions.

TYPES AND NUMBER OF AGENTS BY STATE WITHIN REGION

4 Yr. Units

	AAUP	AFT	NEA	INDEP.	AAUP-AFT	AAUP-NEA	AFGE	TOTAL
Northeast								
Maine	-	1	1	-	-	-	-	2
New Hampshire	-	1	1	-	-	-	-	2
Vermont	-	3	-	-	-	-	-	3
Massachusetts	3	2	3	-	-	-	-	8
Rhode Island	1	2	2	-	-	-	-	5
Connecticut	4	2	-	1	-	-	1	8
New York	12	10	1	4	-	-	-	27
TOTAL	20	21	8	5	0	0	1	55
Mid-Atlantic								
Pennsylvania	2	3	1	3	1	-	-	10
New Jersey	7	1	-	1	-	-	-	9
Delaware	2	-	-	-	-	-	-	2
Maryland	1	-	-	-	-	-	-	1
Virginia	-	-	1	-	-	-	-	1
TOTAL	12	4	2	4	1	0	0	23
Southeast								
North Carolina	-	-	-	-	-	-	-	0
South Carolina	-	-	-	-	-	-	-	0
Georgia	-	-	-	-	-	-	-	0
Florida	-	3	-	-	-	-	-	3
TOTAL	0	3	0	0	0	0	0	3
Mid-West								
Ohio	4	1	2	-	-	-	-	7
Indiana	-	-	-	-	-	-	-	0
Illinois	-	1	-	-	-	-	-	1
Michigan	5	1	9	-	-	-	-	15
Wisconsin	-	1	-	1	-	-	-	2
West Virginia	-	-	1	-	-	-	-	1
TOTAL	9	4	12	1	0	0	0	26

TYPES AND NUMBER OF AGENTS BY STATE WITHIN REGION

4 Yr. Units (Con't.)

	AAUP	AFT	NEA	INDEP.	AAUP-AFT	AAUP-NEA	AFGE	TOTAL
South								
Kentucky	-	-	-	-	-	-	-	0
Tennessee	-	-	-	-	-	-	-	0
Alabama	-	-	-	-	-	-	-	0
Mississippi	-	-	-	-	-	-	-	0
Arkansas	-	-	-	-	-	-	-	0
Louisiana	-	-	-	-	-	-	-	0
TOTAL	0	0	0	0	0	0	0	0
Plain								
North Dakota	-	-	-	-	-	-	-	0
South Dakota	-	-	2	-	-	-	-	2
Nebraska	1	-	1	1	-	-	-	3
Kansas	-	-	1	-	-	-	-	1
Minnesota	-	-	1	-	-	-	-	1
Iowa	-	1	2	-	-	1	-	4
Missouri	1	2	-	-	-	-	-	3
TOTAL	2	3	7	1	0	1	0	14
Mountain								
Idaho	-	-	-	-	-	-	-	0
Montana	1	1	2	-	-	-	-	4
Wyoming	-	-	-	-	-	-	-	0
Utah	-	-	-	-	-	-	-	0
Colorado	2	-	1	-	-	-	-	3
TOTAL	3	1	3	0	0	0	0	7
Southwest								
Oklahoma	-	-	-	-	-	-	-	0
Texas	-	-	-	-	-	-	-	0
Arizona	-	-	-	-	-	-	-	0
Nevada	-	-	-	-	-	-	-	0
New Mexico	-	1	-	-	-	-	-	1
TOTAL	0	1	0	0	0	0	0	1

TYPES AND NUMBER OF AGENTS BY STATE WITHIN REGION

4 Yr. Units (Con't.)

	AAUP	AFT	NEA	INDEP.	AAUP-AFT	AAUP-NEA	AFGE	TOTAL
West								
Alaska	-	-	-	-	-	-	-	0
Washington	-	-	-	-	-	-	-	0
Oregon	1	4	1	-	-	-	-	6
California	-	-	-	2	-	-	-	2
Hawaii	-	-	-	-	-	1	-	1
TOTAL	1	4	1	2	0	1	0	9
District of Columbia	1	1	1	-	-	-	-	3
Puerto Rico	-	-	-	-	-	-	-	-
Guam	-	1	-	-	-	-	-	1
TOTAL	1	2	1	0	0	0	0	4

2 Yr. Units

Northeast								
Maine	-	-	1	-	-	-	-	1
New Hampshire	-	-	-	-	-	-	-	0
Vermont	-	1	-	-	-	-	-	1
Massachusetts	-	2	3	-	-	-	-	5
Rhode Island	-	-	1	-	-	-	-	1
Connecticut	-	2	-	1	-	-	-	3
New York	-	12	16	3	-	-	-	31
TOTAL	0	17	21	4	0	0	0	42
Mid-Atlantic								
Pennsylvania	1	5	6	-	-	-	-	12
New Jersey	2	4	11	-	-	-	-	17
Delaware	-	-	1	-	-	-	-	1
Maryland	1	1	-	-	-	-	-	2
Virginia	-	-	-	-	-	-	-	0
TOTAL	4	10	18	0	0	0	0	32

TYPES AND NUMBER OF AGENTS BY STATE WITHIN REGION

2 Yr. Units (Con't.)

	AAUP	AFT	NEA	INDEP.	AAUP-AFT	AAUP-NEA	AFGE	TOTAL
Southeast								
North Carolina	-	-	-	-	-	-	-	0
South Carolina	-	-	-	-	-	-	-	0
Georgia	-	-	-	-	-	-	-	0
Florida	1	3	2	-	-	-	-	6
TOTAL	1	3	2	0	0	0	0	6
Mid-West								
Ohio	3	-	2	-	-	-	-	5
Indiana	-	-	-	-	-	-	-	0
Illinois	1	15	2	-	-	-	-	18
Michigan	-	4	19	3	-	-	-	26
Wisconsin	-	8	6	1	-	-	-	15
West Virginia	-	-	-	-	-	-	-	0
TOTAL	4	27	29	4	0	0	0	64
South								
Kentucky	-	-	-	-	-	-	-	0
Tennessee	-	-	-	-	-	-	-	0
Alabama	-	-	-	-	-	-	-	0
Mississippi	-	-	-	-	-	-	-	0
Arkansas	-	-	-	-	-	-	-	0
Louisiana	-	-	-	-	-	-	-	0
TOTAL	0	0	0	0	0	0	0	0
Plain								
North Dakota	-	-	-	-	-	-	-	0
South Dakota	-	-	-	-	-	-	-	0
Nebraska	-	-	5	-	-	-	-	5
Kansas	-	-	8	2	-	-	-	10
Minnesota	-	-	1	-	-	-	-	1
Iowa	-	-	11	-	-	-	-	11
Missouri	-	1	-	-	-	-	-	1
TOTAL	0	1	25	2	0	0	0	28

TYPES AND NUMBER OF AGENTS BY STATE WITHIN REGION

2 Yr. Units (Con't.)

	AAUP	AFT	NEA	INDEP.	AAUP-AFT	AAUP-NEA	AFGE	TOTAL
Mountain								
Idaho	-	-	-	-	-	-	-	0
Montana	-	1	-	1	-	-	-	2
Wyoming	-	-	-	-	-	-	-	0
Utah	-	-	-	-	-	-	-	0
Colorado	-	-	1	-	-	-	-	1
TOTAL	0	1	1	1	0	0	0	3
Southwest								
Oklahoma	-	-	-	-	-	-	-	0
Texas	-	-	-	-	-	-	-	0
Arizona	-	-	1	-	-	-	-	1
Nevada	-	-	-	-	-	-	-	0
New Mexico	-	-	-	-	-	-	-	0
TOTAL	0	0	1	0	0	0	0	1
West								
Alaska	-	1	-	-	-	-	-	1
Washington	-	9	15	-	-	-	-	24
Oregon	-	2	5	1	-	-	-	8
California	-	13	32	4	-	-	-	49
Hawaii	-	-	-	-	-	1	-	1
TOTAL	0	25	52	5	0	1	0	83
District of Columbia	-	-	-	-	-	-	-	0
Puerto Rico	-	-	-	-	-	-	-	0
Guam	-	-	-	-	-	-	-	0
TOTAL	0	0	0	0	0	0	0	0

FOOTNOTES

1. Private institutions are indicated by +.

2. Where appropriate the approximate size of the unit may include librarians, counselors and other non-teaching professionals.

3. This date indicates the initial certification of the faculty unit(s). Additional footnotes will indicate agency changes that have occurred since the initial certification date.

4. Institutions which have a contract or are negotiating a new contract other than an initial contract are indicated by a K.

5. Campuses: Central at New Britain, Eastern at Willimantic, Southern at New Haven, and Western at Danbury State Colleges.

6. Formerly AAUP/AFT; in 1978 became AAUP solely.

7. Four-year campuses: Madison, Rutherford and Teaneck.

8. The number in parenthesis is the total unit size including four and two-year campuses. See also footnote 20.

9. The number in parenthesis is the total unit size including the main and regional campuses. See also footnote 22.

10. Long Island University has a number of bargaining units. The School of Pharmacy and Health at Brooklyn is an AAUP affiliate; other faculty at Brooklyn Center, C.W. Post Center and Southampton Center are affiliated with AFT; and the adjunct faculty at C.W. Post Center is an NEA affiliate.

11. Mount Vernon College was formerly a two-year institution.

12. Campuses: City and Old Westbury.

13. Previously Brooklyn Engineering School.

14. This unit is comprised of full-time faculty. A second unit of part-time faculty is represented by the AFT.

15. Campuses: New Brunswick, Camden and Newark.

16. While there is no public sector bargaining enabling legislation which would permit the administration to formally recognize a union, an election was held several years ago under the auspices of the American Arbitration Association in which the faculty chose AAUP over the AFT as their exclusive bargaining agent. Reports indicate that informal bargaining does take place and a memorandum of agreement serves as a contract.

17. The number in parenthesis is the total unit size including four and two-year campuses. See also footnote 25.

18. Campuses: Hartford, Southeastern Branch (Groton), Stamford, Storrs, Torrington, and Waterbury.

19. Campuses: Eastern Campus at Warrensville Township, Metropolitan at Cleveland, and Western at Parma.

20. Edward Williams is in the unit with the three four-year campuses at FDU. This number indicates the approximate number in the unit at the two-year campus. See also footnote 8.

21. Regional campuses: Ashtabula, East Liverpool, Geauga, Salem, Stark, Trumbull, and Tuscarawas.

22. The seven regional campuses are in a unit with the Kent State University main campus. This number indicates the approximate number in the unit at the regional campuses. See also footnote 9.

23. Campuses: Germantown, Rockville and Takoma.

24. Campuses: Clermont General and Technical College at Batavia, Ohio College of Applied Science, Raymond Walters General and Technical College, Tri-County Academic Center, and University College at Cincinnati.

25. These five campuses of the University of Cincinnati are two-year institutions. The number in parenthesis indicates the approximate number in the unit at these campuses. See also footnote 17.

26. Campuses: Bernard Baruch, Brooklyn City, Graduate School and University Center, Hunter, John Jay, Lehman, Medgar Evers, Mount Sinai, New York City College, Queens, Staten Island-Saint George, and York.

27. The number in parenthesis is the total unit size including four and two-year campuses. See also footnote 44.

28. Previously represented by AAUP; affiliated with the AFT (NYSUT) in 1978.

29. Campuses: Chicago State, Eastern Illinois, Governors State, Northeastern, and Western Illinois.

30. Faculty consists of 250 full-time and 250 part-time.

31. Faculty consists of 100 full-time and 50 adjuncts.

32. Campuses: Glassboro, Jersey City, Montclair, Newark (now Kean), Trenton, William Patterson, Ramapo, and Stockton.

33. Oregon Court reversed the State Employment Relations Board, thus naming a certified bargaining unit.

34. This unit is comprised of part-time faculty. A second unit of full-time faculty is represented by AAUP. See also footnote 14.

35. Campuses: Florida Agricultural and Mechanical University, Florida Atlantic University, Florida International University, Florida State University, Florida Technological University, University of Florida, University of North Florida, University of South Florida, and University of West Florida.

36. Campuses: Central Office - Albany, Binghamton, Buffalo (U.), Stony Brook, Downstate Medical, Upstate Medical, Brockport, Buffalo (C.), Cortland, Fredonia, Geneseo, New Paltz, Old Westbury, Oneonta, Oswego, Plattsburgh, Potsdam, Purchase, Utica-Rome, Empire State, Maritime College, College of Optometry, and College of Environmental Science and Forestry.

37. The number in parenthesis is the total unit size including four and two-year institutions. See also footnote 72.

38. Campuses: Castleton, Johnson and Lyndon.

39. The number in parenthesis is the total unit size including the four and two-year campuses. See also footnote 77.

40. Campuses: Beloit, Central at Janesville, and Decatur at Brodhead.

41. Originally represented by NEA and selected AFT in 1972.

42. Campuses: Chicago City-Wide College, Chicago Urban Skills Institute, Kennedy-King, The Loop, Malcolm X, Olive Harvey, Southwest, Truman College, and Wilbur Wright.

43. Campuses: Borough of Manhattan, Bronx, Hostos, Kingsborough, LaGuardia, New York City, and Queensborough.

44. The two and four-year institutions are in the same unit. This number represents the approximate number in the unit at the two-year campuses. See also footnote 27.

45. Originally represented by NEA and selected AFT in 1973.

46. Campuses: Edmonds and Everett.

47. Originally an independent agent and selected AFT in 1975.

48. Campuses: Allegheny, Boyce, College Center North, and South Campus.

49. Campuses: Liberty and Harbor.

50. Campuses: Greater New Haven State Technical College, Hartford, Norwalk, Thames Valley, and Waterbury.

51. Campuses: Elkhorn, Kenosha, and Racine.

52. Originally represented by NEA and selected AFT in 1972.

53. It is reported the institution's operations are currently suspended.

54. Campuses: Ashland, New Richmond, Rice Lake and Superior.

55. Certificate date is unclear. AFT Local Charter was issued in 1935.

56. Following an unsuccessful faculty strike several years ago, there has been no collective bargaining activity.

57. Campuses: East L.A., City, Harbor, Mission, Pierce, Southwest, Trade and Technical, Valley College, and West L.A.

58. Campuses: American River, Consumnes River, and Sacramento City.

59. Also known as District I Technical Institute. Campuses: Fort Atkinson, Madison and Watertown.

60. Campuses: College of Marin at Kentfield and Indian Valley Colleges at Novato.

61. Campuses: Cudahy, Port Washington, South Milwaukee, and West Allis.

62. Campuses: Green Bay, Marinette, and Sturgeon Bay.

63. Originally represented by NYSUT/AFT and selected AFT in 1976.

64. This is a unit of full-time faculty. The part-time faculty unit is represented by NEA. See also footnote 131.

65. Campuses: Alameda, Feather River, Laney, Merritt, and Vista.

66. Campuses: City College, Mesa College, and Miramar College. Full-time faculty at these three campuses are in one unit and under the direction of one administrative structure. The faculty at the Evening College of the SDCC are in a separate unit and under an entirely separate administration.

67. Campuses: Central, North and South.

68. Originally represented by NEA and selected AFT in 1974.

69. Originally represented by NEA and selected AFT in 1973.

70. Campuses: Fresno City and Reedley.

71. Campuses: Alfred, Canton, Cobleskill, Delhi, Farmingdale, and Morrisville.

72. The two and four-year institutions are in the same unit. This number represents the approximate number in the unit at the two-year campuses. See also footnote 37.

73. Campuses: Eastern, Seldon and Western.

74. Originally represented by NEA and selected AFT in 1979.

75. Campuses: Anchorage, Juneau-Douglas, Kenai Peninsula, Ketchikan, Kodiak, Kuskokwim, Matanuska-Susitna, Northwest, Sitka, and Tanana Valley.

76. Campuses: Moorpark College, Oxnard and Ventura.

77. Vermont Technical College is in the unit with the three four-year colleges in the Vermont State College System. This number indicates the approximate number in the unit at the two-year campus. See also footnote 39.

78. Previously an independent agent.

79. NEA-Independent Agent.

80. Previously a two-year institution.

81. Campuses: Boston, Bridgewater, Fitchburg, Framingham, Massachusetts College of Art, Massachusetts Maritime Academy, North Adams, Salem, Westfield, and Worcester.

82. Campuses: Bemidji, Mankato, Metro, Moorhead, Saint Cloud, Southwest, and Winona.

83. Campuses: Kearney, Wayne, Chadron, and Peru.

84. The Nebraska Supreme Court remanded back to the Commission of Industrial Relations (CIR) the decision it had made to establish four separate units, one for each of the four campuses in the system. This number is a unit total if all campuses were in one unit. The four units by campus breakdown as originally established by the CIR is as follows: Kearney - 240; Wayne - 110; Chadron - 75; and Peru - 40. See also footnote 85.

85. The initial decision by the CIR to establish four units, one for each of the campuses in the system, was challenged in the Nebraska Supreme Court. The Court remanded the case back to the CIR. Presently the CIR is to reexamine its ruling to determine whether or not one unit for the college system is more appropriate. No contract is currently in effect. In the meantime, a bill presently before the Legislature calls for a single unit; passage of this bill would eliminate a need for reexamination by the CIR. The bill would take effect 90 days after close of the legislative session.

86. Campuses: Main campus at Bristol and Providence.

87. Priests can join lay faculty unit under ruling by the Third U. S. Circuit Court of Appeals.

88. Campuses: South Dakota State University, Black Hills State College, Northern State College, South Dakota School for the Deaf, South Dakota School for the Visually Handicapped, Dakota State College, University of South Dakota, University of South Dakota at Springfield, and South Dakota Institute of Mining and Technology.

89. This university is the result of a merger of the District of Columbia Teachers College, Federal City College, and Washington Technical Institute in 1977.

90. Lowell Technological Institute and Lowell State College were merged under the name of the University of Lowell on July 1, 1975.

91. Campuses: Four-year campuses are located at Orono, Machias, Fort Kent, Presque Isle, Portland-Gorham, and Farmington. Two-year campuses are located at Augusta and Bangor Community College.

92. Campuses: Amherst and Boston.

93. Faculty at the University of New Hampshire - Durham and Plymouth State voted no agent.

94. Previously an independent agent; affiliated with NEA in 1973.

95. Originally an AFT affiliate in 1969; became an NEA affiliate in 1976.

96. Represented by an independent agent until 1978. Institution previously known as Auburn Community College.

97. Campuses: Columbus, Grand Island and Hastings.

98. A district-wide contract; see also Olympia Technical Community College, District 12.

99. Formerly the Genesee Community College.

100. Previously represented by the Associated Community College Faculties and listed as an independent agent; affiliated with NEA as an agent in 1978.

101. Various community colleges within this state-wide unit have numerous campuses. This campus figure includes recognized "institutions" within the system. Aims Community College at Greeley; Arapahoe Community College at Littleton; Colorado Mountain College with East Campus at Leadville and West Campus at Glenwood Springs (Central Administrative Office at Glenwood Springs); Colorado Northwestern Community College at Rangely; Community College of Denver with Auraria Campus at Denver, North Campus at Westminster, and Red Rock Campus at Golden (Central Administrative Office at Denver); Pikes Peak Community College at Colorado Springs; Lamar Community College at Lamar; and Morgan Community College at Fort Morgan.

102. Since the election of an exclusive bargaining representative, the Board has voted not to voluntarily recognize NEA for the purpose of bargaining for the state-wide faculty unit until such time that the state legislature allocates funds for this purpose.

103. Previously represented by AFT (NYSUT) and has since affiliated with NEA.

104. Campuses: Spokane Community College and Spokane Falls Community College.

105. Previously represented by AFT; affiliated with NEA in 1973.

106. Previously an independent agent. Represented by the Associated Community College Faculties; NEA was selected as an agent in 1978.

107. Campuses: Terry at Dover, Southern at Georgetown, Stanton at Newark, and Wilmington at Wilmington.

108. Campuses: Ankeny and Boone.

109. Campuses: Clinton, Muscatine, and Scott at Davenport.

110. Previously represented by NEA in 1971, by the Associated Community College Faculties and listed as an independent in 1972, and again by NEA in 1978. Campuses: City, North and South.

111. Campuses: Appleton and Oshkosh.

112. Originally represented by NEA, then affiliated in 1972 with the Associated Community College Faculties (ACCF) as an independent agent, and after the dissolving of ACCF, reaffiliated with the NEA in 1978.

113. Previously represented by NEA in 1970, by the Associated Community College Faculties and listed as an independent in 1972, and again by NEA in 1978.

114. Previously represented by NEA in 1969, by the Associated Community College Faculties and listed as an independent in 1972, and again by NEA in 1978.

115. Campuses: Eagle Grove, Fort Dodge, and Webster City.

116. Campuses: North at Estherville and South at Emmetsburg.

117. Campuses: Clarinda and Council Bluffs.

118. Campuses: Bakersfield College at Bakersfield, Cerro Coso Community College at Ridgecrest, and Porterville College at Porterville.

119. Campuses: Central at Auburn, Eastern at Bangor, Kennebec Valley at Waterville, Northern at Presque Isle, Southern at South Portland and Washington County at Calais.

120. Campuses: Berkshire at Pittsfield, Bristol at Fall River, Bunker Hill at Charleston, Cape Cod at West Barnstable, Greenfield at Greenfield, Holyoke at Holyoke, Massachusetts Bay at Wellesley, Massasoit at Brockton, Middlesex at Bedford, Mount Waschusett at Gardner, North Shore at Beverly, North Essex at Haverhill, Quinsigamond at Worcester, Roxbury at Roxbury, and Springfield at Springfield.

121. Campuses: All located in Omaha but referred to as South Omaha, Southwest Omaha, and Fort Omaha.

122. Campuses: McCook at McCook and Mid-Plains at North Platte.

123. Campuses: Marshfield, Stevens Point and Wisconsin Rapids.

124. Campuses: Anoka-Ramsey at Coon Rapids, Austin at Austin, Brainerd at Brainerd, Fergus Falls at Fergus Falls, Hibbing at Hibbing, Inver Hills at Inver Grove Heights, Itasca at Grand Rapids, Lakewood at White Bear Lake, Mesabi at Virginia, Metropolitan at Minneapolis, Normandale at Bloomingdale, North Hennepin at Brooklyn Park, Northland at Thief River Falls, Rainy River at International Falls, Rochester at Rochester, Vermilion at Ely, Willmar at Willmar, and Worthington at Worthington.

125. Campuses: Beaver Dam, Fon du Lac and West Bend.

126. Previously listed as an independent agent with Associated Community College Faculties; selected NEA in 1978.

127. Campuses: Antigo and Wausau.

128. Previously listed as an independent agent with Associated Community College Faculties; selected NEA in 1978.

129. Campuses: Calmar and Dubuque.

130. Campuses: Auburn Hills at Auburn Heights, Highland Lakes at Union Lake, Orchard Ridge at Farmington, Royal Oak and South East at Oak Park.

131. This is a unit of part-time faculty. The full-time faculty unit is represented by AFT. See also footnote 64.

132. Previously listed as an independent agent with Associated Community College Faculties; selected NEA in 1978.

133. Campuses: West, Downtown, and East Education Center all at Tucson.

134. Campuses: Dr. William F. Flanagan and Knight (Warwick).

135. See also San Diego Community College District listed under AFT two-year institutions.

136. Campuses: Evergreen Valley and San Jose City College both at San Jose.

137. Campuses: Canada College at Redwood, College of San Mateo at San Mateo, and Skyline College at San Bruno.

138. Previously represented by NEA in 1970, by Associated Community College Faculties and listed as an independent in 1972, then reselected NEA in 1978.

139. Campuses: Fairbury, Lincoln and Milford.

140. Campuses: North at West Burlington and South at Keokuk.

141. Previously represented in 1974 by Associated Community College Faculties and listed as an independent, selected NEA in 1978.

142. Campuses: Nebraska Western at Scottsbluff and Western Nebraska Technical at Sidney.

143. Campuses: Columbia and Modesto.

144. Campuses: Asnuntuck, Greater Hartford, Housatonic Regional, Manchester, Mattatuck, Middlesex, Mohegan, Northwestern County, Norwalk, Quinnebaug Valley, South Central, and Tunxis.

145. Previously represented by the American Federation of State, County and Municipal Employees (AFSCME) and in 1978 selected independent representation.

146. Campuses: Contra Costa, Diablo Valley and Los Medanos.

147. Campuses: DeAnza College at Cupertino and Foothill College at Los Altos Hills.

148. Previously represented by NEA in 1970 and in 1972 selected independent representation.

149. Campuses: Center and South.

150. These institutions are represented by the coalition of AAUP and AFT affiliates.

151. Campuses: Bloomsburg, California, Cheyney, Clarion, East Stroudsburg, Edinboro, Indiana University, Kutztown, Lock Haven, Mansfield, Millersville, Shippensburg, Slippery Rock, and West Chester.

152. Originally an NEA affiliate, then in 1977 an independent agent represented by the Association of Pennsylvania State College and University Faculties, the state system in 1979 selected representation by a coalition of the AAUP and AFT.

153. These institutions are represented by the coalition of AAUP and NEA affiliates.

154. Campuses: Four-year campuses are Hilo, Manoa, and West Oahu (new campus now having only third and fourth year students - opened in 1977).

155. This number in parenthesis is the total size of the unit including four and two-year campuses. See also footnote 158.

156. Originally an AFT affiliate in 1972, the four and two-year campuses selected AAUP-NEA in 1974.

157. Campuses: Two-year campuses are Hawaii Community College at Hilo, Honolulu Community College at Honolulu, Kapiolani Community College at Honolulu, Kauai at Lihue Kauai, Leeward at Pearl City, Maui at Kahului, and Windward at Kaneohe.

158. The number in parenthesis represents the approximate size of the total unit that is located on the two-year campuses. See also footnote 155.

159. Subsequently elected AAUP.

160. Subsequently elected AAUP.

161. Two elections have been held with "no agent" the result of both elections.

162. Two elections have been held with "no agent" the result of both elections.

163. Subsequently elected AFT.

164. Now part of the system-wide unit of Massachusetts State Colleges, which is represented by NEA.

165. Subsequently elected AAUP.

166. Subsequently elected AFT after a tie vote in the first election.

167. Subsequently elected NEA.

168. Subsequently elected AFT.

169. Subsequently elected AAUP-NEA, now [illegible] only with AAUP.

170. Subsequently elected NEA.

171. Subsequently elected AFT.

172. Upon appeal the State Supreme Court affirmed the unit determination.

173. Ibid.

174. Now represented by NEA in a state-wide unit.

175. Ibid.

176. Subsequently elected AFT.

ERIC® CLEARINGHOUSE FOR
JUNIOR COLLEGES
UNIVERSITY OF CALIFORNIA

NOV 3 0 1984

8118 Math-Sciences Building
Los Angeles, California 90024